

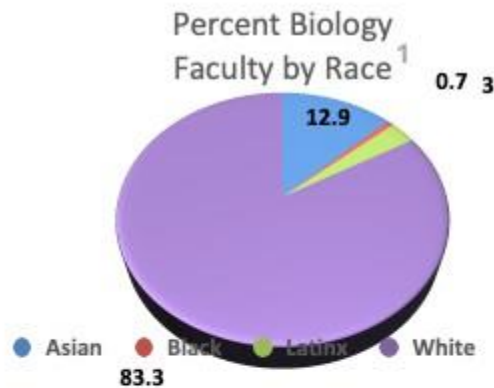


The American Higher Education Crisis: Blacks Excluded from STEM Faculty Positions

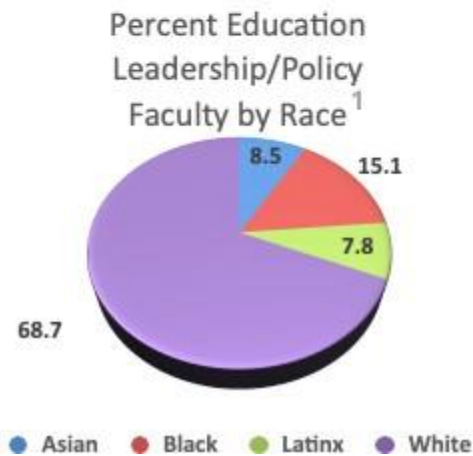
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- Blacks are less than 1% of Biology and less than 2% of Chemistry faculty¹.
- Blacks are less than 1% of tenured mathematics faculty².



- Black faculty are concentrated in non-STEM disciplines¹.



1. Li, D., & Koedel, C. (2018). "Representation and salary gaps by race-ethnicity and gender at selective public universities": Corrigendum. *Educational Researcher*, 47(7), 474. <https://doi.org/10.3102/0013189X18799062>

2. Doan, I. (2019). Arlie Petters is one of the few tenured black mathematicians. He wants to diversify his field. *The Chronicle*. Retrieved January 24, 2021 from <https://www.dukechronicle.com/article/2019/05/duke-university-arlie-petters-black-math-professor-u-s-diversify-field>